



# SKILLING PROGRAMS FOR LOGISTICS SECTOR

# SKILLING SCHEMES PROMOTED BY GOVT AND LOGISTICS SECTOR SKILLS COUNCIL

Unlocking Supply Chain Talent for Business Advantage



- Ministry of Skill Development & Entrepreneurship
- Duration of Courses varies between 150-300 hours
- Courses should meet the specifications of Sector Skills Council



- States Ministries of Rural Development and
- Duration of Courses minimum 576 hours out of which 30 days for On the Job training
- Courses should meet the specifications of Sector Skills Council

# SKILL EMBEDDED UNDER-GRADUATE DEGREE

- Apprenticeship based undergraduate program
- Positioning - Junior management / Supervisory Levels
- Duration of the course – 3 years (6 semesters)
- On the Job Training (Industry Apprenticeship)
  - 3 Stints of OTJ training of 6 months each in Sem 2,4,6 (total 450 days)
  - Monthly stipend paid to students, as per the provisions of Apprenticeship Act, 1961
  - LSC would facilitate placement of every student for Apprenticeship
  - Assessment of the students on their Apprenticeship is made by LSC involving a Team of three experts consisting of a faculty member of the Collaborating Institution, the Industry Mentor of the company where the student is in apprenticeship, and an External Expert (either from industry or academia) nominated by LSC

# SKILL EMBEDDED UNDER-GRADUATE DEGREE

- Curriculum include courses on General Management, Logistics (Domestic and International)
- Also include courses on Network Design, Warehouse Automation, E-commerce, Express Logistics
- Partnering Institutions
  - Andhra Loyola College, VKR College, Annamalai University, Atmiya University, Dayalbagh Educational Institute, Girideepam Institute of Advanced Learning, St. Berchmans College, GITAM, Visakhapatnam, GITAM, Bangaluru, KL University, Hindustan University.....

# SKILL EMBEDDED UNDER-GRADUATE DEGREE

How Industry can contribute to this initiative:

- Provide OTJ training (Apprenticeship) opportunities to students in your organization or your 3PL service providers
- Hire the students for the operational roles in the factories and distribution centres

# NAPS (National Apprenticeship Promotion Scheme) Provisions

- Engagement of apprentices in a band of 2.5% to 10% of total strength of establishment
- Scope has been extended to non-engineering pass outs also
- Establishments have been permitted to outsource basic training in an institute of their choice.
- Aggregation of apprentices through Third Party Agency
- Employers can have a training program relevant to their requirements
- No contribution for EPF, ESI etc. for apprentices under Apprentices Act
- Submission of returns, other information and contract of apprenticeship through a portal and its time bound approval

## Incentives to Companies and Training Providers:

- Reimbursement of 25% of prescribed stipend subject to a maximum of Rs. 1500/- per month per apprentice to all employers
- Reimbursement of basic training cost in respect of apprentices who come directly from school without any formal training.
- Basic Training supports up to Rs. 7500 for a maximum of 500 hours/3 months

## Online portal for:

- Registration of employers
- Posting of apprenticeship opportunities
- Uploading of course curriculum
- Shortlisting of candidates
- Issue letters to candidates
- Submission of returns and records
- Submission of claims
- Re-imburement of Got share



# Questions

